

Prof. Dr. Anita Graf

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Employment History

- 2004 – today **University of Applied Sciences Northwestern Switzerland, School of Business, Olten, Switzerland**
Professor for Human Resource Management (70%)
- Main activities:*
- *Education:* Human Resource Management 1 and 2, HRM in the Executive Master for Finance and Banking Programme, Vietnam
 - *Continuing Education:* Lecturer and Project Manager, mainly Strategic Personnel Development, Performance & Competency Evaluation, Workplace Health Care, Self Management, HRM for Chinese Delegation and participants of Master of Business Administration Programme of Gansu Province
 - *Research Projects:* Prime Time – growing older in enterprises; Self Management
- Business Coach & Consultant** (self-employed)
- Strategic Personnel Development
 - Career Assessment and Planning
 - Leadership Training and Coaching
 - Stress and Self Management
- 2002 - 2004 **UBS AG, Division Wealth Mgmt & Business Banking, Zurich, Switzerland**
Section Head HR Management & Leadership Development & Project Manager
Sales Competence Evaluation
- Main activities:*
Designing and implementing new leadership programme architecture Switzerland and International, conducting leadership trainings and assessments for middle and senior management level, coordination of talent management (high potential pools, key position holder pool)
- 2000 - 2002 **UBS AG, Division Private & Corporate Clients, Zurich, Switzerland**
Section Head HR Career Planning & Development Tools
- Main activities:*
Responsible for performance & competency assessment tool and process Switzerland, coordination of talent management, various projects: career planning, work life balance

1999 – 2000 **UBS AG, Division Warburg, London, Great Britain**
International Mobility Programme: 1-year stage at Education Department

1993 – 1999 **Swiss Bank Cooperation, Basle, Switzerland**
– Trainer and Consultant within Management & Leadership Development Department
– Assistant of Head of Personnel Development Department

Education

1994 – today **Training courses**
Systemic Counselling, Somatic Experiencing®

Various courses linked to leadership, team development, communication, conflict management, (large) group facilitation, personality development, psychology

1995 - 2001 **University of Berne, Faculty of Law and Economics, Switzerland**
Phd programme in Human Resources. Title of dissertation: Life-cycle oriented Personnel Development

1986 – 1993 **University of Berne, Faculty of Law and Economics, Switzerland**
Master of Economics (lic. rer. pol.)
– *Specialization in:* Human Resource Management, Industrial and Organizational Psychology, and Marketing
– *Additional areas of study:* Mass Communication, Information Technology, Operations Research, Leisure and Tourism

Additional Details

Year of Birth 1964

Hobbies Travelling, Culture, Music, Painting